

Aon and TalentCorp Announce Ten Best Employers in Malaysia for 2016

- Malaysian companies are rising to the challenge along with multinationals in terms of people practices.
- **Eco World Development Group Berhad, S P Setia Berhad, and Sunway Building Materials Group** among the Aon Best Employers – Malaysia 2016.
- Best Employers in Malaysia lead the way with 25 points higher engagement score than market average, and 3.5 times more highly engaged employees than market average.
- They also achieve 33 percent higher revenue and 62 percent higher profit than market average.

Kuala Lumpur, Malaysia, 25 August 2016 – Aon Hewitt, the global talent, retirement and health solutions business of Aon plc (NYSE: AON), has named ten organisations as Aon Best Employers – Malaysia 2016.

Last year was a difficult one for Malaysian companies, with both financial results and engagement levels taking a hit. While market average engagement scores decreased from 60% in 2015 to 54% in 2016, engagement scores for Best Employers in Malaysia rose from 83% to 87%. At the same time, Best Employers also achieved 33 percent higher revenue and 62 percent higher profit than the market average.

How do Best Employers lead the way?

- **High Employee Engagement:** 81% of Gen Y employees at Best Employers feel confident of their future career opportunities in their organisation (market average, 53%).
- **Effective Leadership:** 86% of employees at Best Employers believe senior leadership treats them as the organisation's most valued asset (market average, 57%).
- **Compelling Employer Brand:** 90% of employees at Best Employers would recommend their organisation to someone looking for a job (market average, 64%).
- **High Performance Culture:** 85% of managers at Best Employer organisations meet employee needs (market average, 68%).

The Aon Best Employers – Malaysia 2016 are:

Organisation	Category
Eco World Development Group Berhad	Best of the Best Employers
Abbvie Sdn. Bhd.	Best Employer – Malaysia
American Express (Malaysia) Sdn. Bhd.	Best Employer – Malaysia
DHL Express Malaysia	Best Employer – Malaysia
FedEx Express	Best Employer – Malaysia
OCBC Bank (Malaysia) Berhad	Best Employer – Malaysia
S P Setia Berhad	Best Employer – Malaysia
Starbucks Coffee Malaysia	Best Employer – Malaysia
Sunway Building Materials Group	Best Employer – Malaysia
Marriott International, Malaysia	Best Employer – Malaysia (through the Global programme)

Six special recognitions were also given out:

Organisation	Category
American Express (Malaysia) Sdn. Bhd.	Best Employer for Women
S P Setia Berhad	Best Employer for Commitment to Engagement
DHL Express Malaysia	Best Employer for Commitment to Employer



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	Brand
First Solar Malaysia Sdn. Bhd.	Best Employer for Gen Y
Great Eastern Life Assurance (M) Bhd	Best Employer for Commitment to Effective Leadership
Starbucks Coffee Malaysia	Best Employer for Commitment to High Performance Culture

Prashant Chadha, Managing Director, Aon Hewitt Malaysia, said: “Best Employers do well to empower results through their people. They focus on building a unique and credible employee value proposition by embracing the advances in digital technology to deliver new and meaningful employee experiences and using data and analytics to achieve the best talent outcomes. And by creating experiences that deliver positive impact on engagement levels, Best Employers in Malaysia are also reaping benefits from a financial standpoint—in spite of the challenging business environment.”

CEO of TalentCorp, Puan Shareen Shariza Dato’ Abdul Ghani added: “The rise in technological capabilities has impacted the way employees view the workplace and for an organisation to progress and contribute meaningfully to Malaysia’s high-income aspirations, it is imperative for employers to be in tune with the needs of their talent. The Aon Best Employers – Malaysia programme celebrates the excellence and outstanding achievements of employers who attract and retain talent through innovative practices and a conducive work environment.”

Gitansh Malik, Regional Leader – Aon Best Employers Asia Programme, Aon Hewitt, concluded: “Employee expectations are evolving, especially with the Gen Y and millennial workforce. This makes it more challenging than ever for leaders to keep employees engaged. Organisations that excel in this area are the ones that provide a consumer-grade experience by utilising digital HR technology throughout the employee life cycle—which is exactly how Best Employers in Malaysia are differentiating themselves.”

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About the Aon Best Employers programme

The Aon Best Employers programme is the most credible and comprehensive survey of its kind in Asia Pacific, and serves as a diagnostic tool designed to help organisations identify areas of improvement in employee engagement, leadership effectiveness, employer brand, and culture to drive high performance. The survey leverages on Aon Hewitt’s professional assessment tools and includes participants from a variety of industries—including finance, F&B, hospitality, pharmaceutical, and more. For 16 years, Aon Hewitt has conducted this survey across 12 markets in Asia Pacific: China, Hong Kong, India, Indonesia, Japan, Korea, Malaysia, Singapore, Taiwan, and Thailand, as well as Australia and New Zealand.

About Aon

Aon plc (NYSE:AON) is a leading global provider of risk management, insurance brokerage and reinsurance brokerage, and human resources solutions and outsourcing services. Through its more than 72,000 colleagues worldwide, Aon unites to empower results for clients in over 120 countries via innovative risk and people solutions. For further information on our capabilities and to learn how we empower results for clients, please visit: <http://aon.com/> and <https://apac.aonhewitt.com>

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